

RAD Examiner Person Specification

	ESSENTIAL	DESIRABLE
Experience	Substantial experience as a performer and/or teacher and/or academic in the field of ballet	Substantial teaching experience in ballet at all levels
Qualifications and training	Qualification at Level 4 or higher in dance/ dance education from the RAD or another institution/awarding body with a substantial ballet component	Advanced I or equivalent in ballet from the RAD or similar awarding body
Knowledge	In-depth knowledge of ballet technique, performance skills and vocabulary to an advanced level In-depth knowledge of the content of the RAD graded and vocational graded syllabi (male and female) up to Advanced 2 and <i>Discovering</i> <i>Repertoire</i> programme, evidenced at audition and prior to training Knowledge of RAD examination assessment criteria and definitions as detailed in the relevant specifications	
Attained skills and abilities	Ability to demonstrate any exercise, study, dance or variation from the RAD graded and vocational graded syllabi (male and female) up to Advanced 2 and Discovering Repertoire programme, evidenced at audition and prior to training Ability to identify the set music at all levels Ability to deliver allegro enchaînements at Intermediate and Advanced Foundation levels Competent written and fluent spoken English Appropriate professional conduct and appearance at all times	Ability to drive Ability to use a tablet (ideally iPad) confidently



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	Ability to work independently, maintain resilience and use judgement and initiative in challenging situations	
	Ability to provide high quality customer service and quickly build appropriate and successful professional relationships	
	Excellent communication and effective interpersonal skills; ability to create a welcoming and positive atmosphere in the examination studio and to engage and interact confidently and sensitively with candidates of all ages	
	Ability to take and act upon instruction(s) and to receive constructive feedback	
	Ability to deliver Examination Feedback Seminars to teachers	
	Discretion, confidentiality, impartiality, objectivity and equality	
	IT literate (particularly email and word processing)	
	Team working skills	
	Ability to plan and meet deadlines	
Interests	An interest in and enjoyment of rewarding achievement and assessing students of all abilities	
Availability	Flexibility and willingness to travel extensively both at home and internationally	
	Able to commit to examining for at least eight weeks per year	



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Equipment	Use of a computer with internet access Email address	Driving licence and access to own car for selected examination tours
	Mobile telephone Passport	