

## **RAD Examiner Person Specification**

|                                  | ESSENTIAL   | DESIRABLE  |
|----------------------------------|---|--|
| Experience                       | Substantial experience as a performer and/or teacher and/or academic in the field of ballet   | Substantial teaching experience in ballet at all levels                        |
| Qualifications<br>and training   | Qualification at Level 4 or higher in dance/<br>dance education from the RAD or another<br>institution/awarding body with a substantial<br>ballet component   | Advanced I or equivalent in ballet<br>from the RAD or similar awarding<br>body |
| Knowledge                        | In-depth knowledge of ballet technique,<br>performance skills and vocabulary to an<br>advanced level<br>In-depth knowledge of the content of the RAD<br>graded and vocational graded syllabi (male and<br>female) up to Advanced 2 and <i>Discovering</i><br><i>Repertoire</i> programme, <b>evidenced at audition</b><br><b>and prior to training</b><br>Knowledge of RAD examination assessment<br>criteria and definitions as detailed in the<br>relevant specifications   |  |
| Attained skills<br>and abilities | Ability to demonstrate any exercise, study,<br>dance or variation from the RAD graded and<br>vocational graded syllabi (male and female) up<br>to Advanced 2 and Discovering Repertoire<br>programme, evidenced at audition and<br>prior to training<br>Ability to identify the set music at all levels<br>Ability to deliver allegro enchaînements at<br>Intermediate and Advanced Foundation levels<br>Competent written and fluent spoken English<br>Appropriate professional conduct and<br>appearance at all times | Ability to drive<br>Ability to use a tablet (ideally iPad)<br>confidently      |



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|              | Ability to work independently, maintain<br>resilience and use judgement and initiative in<br>challenging situations   |  |
|--------------|---|--|
|              | Ability to provide high quality customer service<br>and quickly build appropriate and successful<br>professional relationships  |  |
|              | Excellent communication and effective<br>interpersonal skills; ability to create a<br>welcoming and positive atmosphere in the<br>examination studio and to engage and interact<br>confidently and sensitively with candidates of all<br>ages |  |
|              | Ability to take and act upon instruction(s) and to receive constructive feedback  |  |
|              | Ability to deliver Examination Feedback<br>Seminars to teachers   |  |
|              | Discretion, confidentiality, impartiality, objectivity and equality   |  |
|              | IT literate (particularly email and word processing)  |  |
|              | Team working skills   |  |
|              | Ability to plan and meet deadlines  |  |
| Interests    | An interest in and enjoyment of rewarding<br>achievement and assessing students of all<br>abilities   |  |
| Availability | Flexibility and willingness to travel extensively both at home and internationally  |  |
|              | Able to commit to examining for at least eight weeks per year   |  |



## **RAD Examiner Person Specification**

| Equipment | Use of a computer with internet access<br>Email address | Driving licence and access to own car<br>for selected examination tours |
|-----------|---|---|
|           | Mobile telephone<br>Passport                            |   |